

July 2017

Dear Sirs

THE MODERN SLAVERY ACT 2015

We are writing to raise awareness of the Modern Slavery Act 2015 and to explain what we expect of our supply chain in helping us to address the issue. We will also direct you to resources to learn more.

What is Modern Slavery?

Modern slavery is a term used to describe issues such as forced labour and human trafficking as well as passport holding and a breach of individual's human rights. It is estimated there are currently around 13,000 slaves in the UK in mainly non-technical roles such as those within construction.

There has been a number of cases where police raids have led to arrests on the discovery of cases of modern slavery, these have been widely reported in the press.

The Modern Slavery Act

The act was introduced to eradicate slavery. It makes it the responsibility of companies to ensure no form of modern slavery is occurring in their supply chain. The exploitation of labour and any involvement in slavery and forced labour is illegal in any business, regardless of turnover. As a responsible and sustainable business JLES intends on demonstrating that its supply chain does not tolerate any form of modern slavery, whether on site, or offsite, including the production of products and in any services imported from abroad.

What we expect of you

We expect our supply chain to take the appropriate measures to address modern slavery within their own organisation and within their own supply chain. The following measures should be considered:

- Ensuring modern slavery is included in policy documents and commitment to addressing the issue outlined
- Having an action plan on how to address the issue and a commitment to producing a risk assessment to identify high risk areas
- Conducting awareness raising exercises to make staff aware of, and able to recognize, modern slavery through the use of toolbox talks and training
- Taking modern slavery into account during the recruitment process
- Taking modern slavery into account during the procurement process
- For businesses with a turnover of £36 million or above a modern slavery statement must be created

We appreciate this is a new requirement and may take time for you to prepare if you have not already done so. It is important you take action, as it is unlikely the industry as a whole will be able to accept

companies that cannot demonstrate a responsible attitude towards this subject. Please appreciate this is not a sole requirement of JLES but is something that the majority if not all of your commercial clients will require.

Find out more

To learn more about modern slavery and how to tackle it within your business, sign up to the **Supply Chain Sustainability School** <https://www.supplychainschool.co.uk/modernslavery/>

The school has a dedicated section to tackling modern slavery which gives you access to a range of E Learning materials, check lists and video clips on the subject. It is completely free of charge and can be accessed by as many employees as you choose.

www.Stronger2gether.org provides information and checklists relating to the construction industry.

Please complete and return the attached form either by post or email to safety@jlesgroup.com

If you have any queries, please do not hesitate to contact us on safety@jlesgroup.com

Yours faithfully



Paul Tomlinson

Director

For and on behalf of JLES Group Ltd and subsidiaries

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MODERN SLAVERY ACT 2015
SUPPLY CHAIN FEEDBACK FORM

Company Name _____

Current Address _____

Company Reg. No _____

Company Telephone _____

Primary Email _____

1. The current annual turnover for your company/group of companies is £ _____

2. The date of your financial year end is _____

3. I/We confirm receipt of the JLES anti-slavery information and further confirm our zero tolerance stance with regard to modern slavery. We will adopt, as a minimum, the standards outlined in the letter received.

YES/NO*

If NO please confirm the reasons why (continue on a separate sheet if necessary)

() I confirm all information provided is true and accurate to the best of my knowledge

Signature _____

Director

Name _____

Date _____